

Dear Applicant,

Thank you very much for showing an interest in the post advertised at The Grove School. If you choose to apply and are successful, you will be joining the School at a very exciting time and will become part of an enthusiastic and highly professional team dedicated to school improvement and raising the aspirations of the young people in our care.

I joined The Grove in September 2014 and absolutely love the School. The staff are dedicated and energetic; the students are open and welcoming; the parents and carers are honest and supportive and the governors are committed and enthusiastic, all of which contribute to a positive and dynamic culture.

I am proud of our school and share a vision with all stakeholders that focuses on nurture, academic rigour and continuous improvement regardless of starting point. This vision underpins our journey towards excellence. From Key Stage 3 through to a variety of Key Stage 5 pathways there is the common belief that every child has the potential to succeed, with a keen focus on reward through effort: students are at the centre of our thinking with our main aim being to ensure every child maximises their potential and makes the most of the opportunities offered to them.

I am looking for an energetic, enthusiastic and dedicated professional to help us reach our ambitions. You will be able to demonstrate an ability to work effectively with young people as well as having excellent organisational, communication, and IT skills.

There is more information about our school on the website and of course on the DfE performance tables. Do take this opportunity to find out as much as you can.

Having read this, I hope you will apply and I look forward to reading your application. If, however, you decide that this post is not for you, I wish you the very best of luck for your future.

To apply, you need to complete the application form. The documents are available from our website [www.grove-school.co.uk](http://www.grove-school.co.uk) or alternatively contact Gail Beath at [gail.beath@groveschool.net](mailto:gail.beath@groveschool.net)

My very best wishes,



Mrs Sonia Taylor | Headteacher